



Ashland School District  
*inspiring learning for life...*



## Classified Substitute Rates

2025-2026 School Year

Custodial	\$19.06
Education Assistant	\$18.15
Education Assistant Special Education	\$18.15
Education Assistant Site Based	\$18.15
Food Service	\$16.60
Secretary	\$17.11

*Classified substitutes are paid per hour.*

*Pay rates are based off of District's salary schedule (Step 1 of position).*

*Pay dates are once per month (please reference the SOESD substitute pay schedule for exact pay dates).*